

CITY OF PIEDMONT
MONTHLY SALARIES
as of July 1, 2023

Updated 2/6/2024

PUBLIC WORKS - LOCAL 1021

MOU expires 6/30/25 This salary effective as of: 7/1/2023 - 6/30/24	# of EEs	First Step	Last Step	Top Step Annual Salary	Subject to O/T
Senior Maintenance Worker	2	6,107	7,424	89,088	•
Maintenance Worker I	2	5,184	6,302	75,624	•
Maintenance Worker II	3		6,617	79,404	•
<i>* Extra certification pay available for all positions. See MOU Section 7.11.</i>	7				

GENERAL - LOCAL 1021

MOU expires 6/30/25 This salary effective as of: 7/1/2023 - 6/30/24	# of EE's	First Step	Last Step	Annual Salary	Subject to O/T
Community Service Officer	2	5,627	6,840	82,080	•
Dispatcher	2	6,583	8,000	96,000	•
Dispatcher with 3% POST + SD	1	7,051	8,570	102,840	•
Dispatcher with 4% POST Certificate	2	6,846	8,320	99,840	•
Dispatcher with 4% POST + SD	1	7,120	8,653	103,836	•
Police Records Specialist	1	5,985	7,271	87,252	•
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FIRE

MOU expires 6/30/2025 This salary effective as of: 7/1/2023 - 6/30/24	# of EE's	First Step	Last Step	Annual Salary	Subject to O/T
Lieutenant	0		11,843	142,116	•
Lieutenant with FOC & Paramedic	3		13,856	166,272	•
Firefighter	2	9,018	10,357	124,284	•
Firefighter with 5% FOC	1	9,469	10,875	130,500	•
Firefighter with 12% Paramedic	10	10,100	11,600	139,200	•
Firefighter with FOC & Paramedic	2	10,551	12,118	145,416	•
Engineer	0	9,468	10,875	130,500	•
Engineer with 5% FOC	2	9,941	11,419	137,028	•
Engineer with 5% FOC & Paramedic	1	11,078	12,724	152,688	•
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POLICE

MOU expires 6/30/2025

This salary effective as of: 7/1/2023 - 6/30/24

	# of EE's	First Step	Last Step	Annual Salary	Subject to O/T
Sergeant with POST Advanced	1		14,245	170,940	•
Sergeant with POST Advanced + SD	1		14,815	177,780	•
Sergeant with POST Advanced + Supv Cert	1		14,511	174,132	•
Sergeant with POST Adv, Supv Cert + SD	1		15,091	181,092	•
Police Officer	3	9,031	10,899	130,788	•
Police Officer + Shift Differential	1	9,392	11,335	136,020	•
Police Officer with POST Intermediate	1	9,483	11,444	137,328	•
Police Officer with POST Int + SD	1	9,862	11,902	142,824	•
Police Officer with POST Advanced	2	9,663	11,662	139,944	•
Police Officer with POST Advanced + SD	2	10,050	12,128	145,536	•
Detective with POST Advanced	2	10,115	12,207	146,484	•
Juvenile Officer with POST Advanced	1	10,115	12,207	146,484	•
Traffic Officer with POST Advanced	1	10,115	12,207	146,484	•

18**CONFIDENTIAL**

Resolution expires 6/30/2025

This salary effective as of: 7/1/2023 - 6/30/24

	# of EE's	First Step	Last Step	Annual Salary	Subject to O/T
Accountant w/ 2% EDU	1	8,043	9,782	117,382	•
Administrative Assistant	4	6,064	7,374	88,488	•
Administrative Assistant w/ 2% EDU	2	6,185	7,521	90,258	•
Administrative Services Technician I	0	6,619	8,042	96,504	•
Administrative Services Technician II	1	7,885	9,590	115,080	•
Deputy City Clerk w/ 2% EDU	1	7,388	8,980	107,761	•
Video Communications Specialist/TV Mgr.	1	7,885	9,590	115,080	•

10**CHILDCARE**

Resolution expires 6/30/2025

This salary effective as of: 7/1/2023 - 6/30/24

	# of EE's	First Step	Last Step	Annual Salary	Subject to O/T
Aquatics Coordinator	1	4,906	6,575	78,900	•
Recreation Program Coordinator	4	4,859	6,506	78,072	•

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PROFESSIONAL/TECHNICAL/ SUP.

Resolution expires 6/30/2025 This salary effective as of: 7/1/2023 - 6/30/24	# of EE's	First Step	Last Step	Annual Salary	Subject to O/T
Assistant Planner	2	6,982	8,485	101,820	
Associate Planner	1	7,531	9,153	109,836	
Aquatics Supervisor	1				
Communications Program Manager	1	9,434	11,424	137,088	
Human Resources Administrator	1	8,636	10,501	126,012	
Plans Examiner (one step)	1		10,091	121,092	•
Public Works Maint. Supervisor	1	8,780	10,674	128,088	
Recreation Supervisor	3	6,831	8,307	99,684	
Senior Planner	1	8,358	10,160	121,920	
Sustainability Program Manager	1	8,358	10,160	121,920	

13**MID-MANAGEMENT**

MOU expires 6/30/2025 This salary effective as of: 7/1/2023 - 6/30/24	# of EE's	First Step	Last Step	Annual Salary	Subject to O/T
Fire Captain w/10% Fire Officer & Paramedic	1	13,029	15,831	189,972	•
Fire Captain w/5% Fire Officer	1	12,000	14,581	174,972	•
Fire Captain w/ 10% Chief Officer	1	12,572	15,276	183,312	•

Resolution expires 6/30/2025

This salary effective as of: 7/1/2023 - 6/30/24

Police Captain with 6% POST	1	14,606	17,748	212,971	
Support Services Commander	1	12,305	14,958	179,496	

Resolution expires 6/30/2025

This salary effective as of: 7/1/2023 - 6/30/24

Building Official (one step)	1		12,109	145,308	
Parks & Projects Manager	1	11,207	13,615	163,380	

7**MANAGEMENT**

			Last Step	Top Step Annual Salary
City Administrator	Effective 7/1/2023	1	23,661	283,938
Asst City Admin/City Clerk	Effective 7/1/2023	1	14,787	177,444
Finance Director	Effective 7/1/2023	1	17,260	207,120
Fire Chief	Effective 7/1/2023	1	20,081	240,972
Planning & Building Director	Effective 7/1/2023	1	16,427	197,124
Police Chief	Effective 7/1/2023	1	21,081	245,000
Public Works Director	Effective 7/1/2023	1	16,813	201,756
Recreation Director	Effective 7/1/2023	1	16,840	202,080

8**Number of Employees & Open Positions 98**